East Bay Community Law Center  Annual Report 2010-11

THE PEOPLE OF EBCLC
“TELL ME, I WILL FORGET. SHOW ME, I MAY REMEMBER. INVOLVE ME, AND I WILL UNDERSTAND.”

—CHINESE PROVERB
DEAR FRIENDS

For 23 years, the East Bay Community Law Center (EBCLC) has involved people in advocating for social justice with the goal of increasing understanding of the underlying problems of poverty and inequity, and expanding vision about the possible solutions. Our work has not only benefited thousands of clients, but it has inspired greater awareness and action in the many people involved in EBCLC’s struggle to improve legal access — the law students, pro bono lawyers, board members, community partners, foundations, donors, and law-makers. As we near a quarter of a century of justice through education and advocacy, we are proud to share with you some of the highlights of EBCLC’s work through this 2010–2011 Annual Report.

In the following pages, you will see quotes and pictures of the people who make EBCLC what it is today: A highly regarded legal service agency and a nationally recognized community-based law clinic. The folks featured in this year’s Annual Report are representative of the amazing community that EBCLC has cultivated over the years. EBCLC could not pursue its mission without their contributions, and the support of people like you who understand the importance of our work.

While this report cannot possibly do justice to the depth and breadth of EBCLC’s activities and impact, we hope that within its pages you find the inspiration that motivates the work: an enduring commitment to equal access to the laws, resources, and institutions upon which secure, productive, healthy, and hopeful communities are built and maintained.

With your ongoing support, EBCLC will continue to involve its diverse community in the noble enterprise of creating a more just and equitable society.

With deepest appreciation and best regards —

Tirien Angela Steinbach
Executive Director

Frank Cialone
Chair, Board of Directors
“My experience as a law clerk for EBCLC trained me to be an effective advocate for social justice, a skill I plan to utilize throughout my professional career. At the San Francisco Foundation we say that social justice is in our DNA. Our long time support of the work of EBCLC is the proof of that.”

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COMMUNITY ECONOMIC DEVELOPMENT (CED) / THE GREEN-COLLAR COMMUNITIES CLINIC (GC3)

A new program at EBCLC to provide free comprehensive legal and business services to workers and entrepreneurs in order to incubate cooperative and environmentally-sustainable small businesses in low-income communities of color.
“EBCLC is a remarkable organization that has made itself into an essential part of the Bay Area civil justice delivery system in no small part by inspiring and providing direction to the talents of today’s law students and tomorrow’s leaders. Through cutting-edge projects — such as the soon to be launched Green-Collar Communities Clinic — EBCLC is a catalyst for positive community growth.”

—Peter Carson, Bingham McCutchen LLP. EBCLC Board member; organizing law firm support for the GC3 PROJECT, EBCLC’s latest community economic development effort.
“I could not be more proud to stand behind the East Bay Community Law Center. EBCLC is staffed by great people who provide Boalt students with a first-rate opportunity to develop their legal skills while providing critically-needed legal services to low-income communities. Equally important, EBCLC provides inspiration for future legal stars to take up careers in public interest law. I wish EBCLC had been there when I was in law school.”

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"I was someone who was given a second chance, for which I will always be grateful. Now, as a social worker for Youth UpRising, I get to share the hard lessons I learned with young people every day, and help them move beyond the bad decisions in their pasts to make good choices for their futures. I am thankful for the Clean Slate lawyers and law students for helping me to be able to pursue my career goals. I hope that one day some of the youth will follow in their footsteps — and only appear in court in the future as lawyers."

—Aaron Smith, MSW. Current client in EBCLC's Clean Slate Practice; Mental Health Clinician at Youth UpRising in Oakland; pictured with Jesse Hsieh, Supervising Attorney in EBCLC’s Clean Slate Practice.
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“Working with EBCLC staff attorneys and law students in the Consumer Law Clinic over the past few years has been inspiring and deeply rewarding. When we started, I was the guru. Now everybody knows more than I do. The staff attorneys and students are extraordinary. And I get to work in the very same back room — exposed brick, dusty skylights and all — where I worked when I was an EBCLC intern in law school. Don’t tell the students, but it’s even more fun to be a part of it as an alum.”

—Ted Mermin, Public Good Law Center. Consultant to EBCLC’s Consumer Law Clinic at the NEIGHBORHOOD JUSTICE CLINIC; lecturer at Berkeley Law School; interned in the EBCLC Housing Practice in the 1990’s.
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Operates a low-threshold legal assistance center to provide limited scope assistance on a wide variety of legal issues, including those related to homelessness, consumer law, DMV problems, small claims cases, and tort defense.
**FINANCIAL POSITION**

**ASSETS**
- Cash: $734,313
- Marketable securities: $1,272,922
- Grants and contracts receivable: $193,599
- Prepaid expenses: $64,334
- Fixed assets: $2,019,793
- Other assets: $282,177
- **Total Assets**: $4,567,139

**LIABILITIES AND NET ASSETS**
- Accounts payable: $16,164
- Pension plan contribution payable: $45,978
- Trust funds payable: $251,402
- Accrued vacations: $150,392
- Deferred Income: $25,001
- Other liabilities: $5,932
- **Total Liabilities**: $494,872

**FUND BALANCE**
- Unrestricted fund balance: $1,575,908
- Temporarily restricted: $449,630
- Property and HPN fund balance: $2,046,729
- **Ending Fund Balance**: $4,072,266
- **Total Liabilities and Fund Balance**: $4,567,139

*Unaudited financials. Audited financial statements are available upon request.*

**ACTIVITIES**

**REVENUE**
- Grants and contract support: $1,903,533
- Donations: $505,390
- Fees & miscellaneous income: $121,434
- **Total revenue**: $2,530,357
  - Less: Pass through grants: ($6,250)
- **Net Revenue**: $2,524,107

**EXPENSES**
- Salaries and wages: $1,747,412
- Benefits and payroll taxes: $520,351
- Contracted services: $0
- Non-personnel costs: $426,573
- **Total Expenses**: $2,694,336
- **Net from Operations**: ($170,229)

**OTHER INCOME & EXPENDITURES**
- Building Fund income: $300
- Housing Fund income: $3,000
- Realized gains/losses: $4,020
- Investment Income: $39,956
- Change in value of investments: $121,713
- Depreciation & amortization: ($73,174)
- **Net Other Income & Expenditures**: $95,815
- **Net Surplus/(Deficit)**: ($74,414)

*Unaudited financials. Audited financial statements are available upon request.*
REVENUES 2010-11

- **Government** 1,061,678 41%
- **Boalt** 605,000 23%
- **Foundations** 331,167 12%
- **Individuals** 272,317 10%
- **Law Firms** 192,850 7%
- **Attorney’s Fees** 115,677 4%
- **Corporations** 43,090 2%
- **Cy Pres** 24,616 1%
- **Int./Misc.** 3,842 0%

EXPENDITURES 2010-11

- **Admin & Development** 527,162 19%
- **Non-Personnel** 426,573 16%
- **Housing** 483,678 16%
- **Health** 409,349 15%
- **Clean Slate** 344,408 13%
- **NJC** 289,370 11%
- **Welfare** 213,796 8%
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Reed Smith LLP

Michael S. Ward  
Fitzgerald, Abbott & Beardsley

Margaret Wilkinson  
Covington & Burling LLP
“It has been an honor to serve EBCLC on the Board of Directors for more than 15 years, especially these last two as Chair of the Board. I look forward to continuing to spread the word among my colleagues at law firms about the good work this organization does and the important role EBCLC plays in meeting the needs of people really struggling to make it in this economy.”

—Frank Cialone, Shartsis Friese LLP. Chair of the EBCLC Board of Directors; interned in the EBCLC HOUSING PRACTICE in the 1990’s.

HOUSING PRACTICE

A litigation-based practice aimed at preventing homelessness through educational workshops, self-help assistance, and representation of tenants in eviction defense proceedings, administrative hearings, and affirmative lawsuits to enforce habitability and fair housing laws.
“I feel blessed to be at EBCLC helping to bring hope to my clients. People come to us desperate for answers and often dejected and confused about the tangle of legal problems they are facing. I love seeing my clients light up with new understanding and fired up to fight for their cause. I also appreciate EBCLC’s healthy and supportive work environment. I love my co-workers because they are real and honest and make me laugh even in the midst of very serious work. I respect their passion and brains and even more their approachability and support.”

—Yvonne Troya, East Bay Community Law Center. Supervising Attorney in EBCLC’s HEALTH PRACTICE.

HEALTH PRACTICE

Takes a multidisciplinary approach to address the complex and varied health-related legal needs of low-income people, including help with disability and other public benefits, health insurance, housing, immigration, and other basic civil legal services. The Health Practice has three medical legal partnerships: the HIV/AIDS law project, Children’s Hospital project, and Elev8 Oakland middle school clinic sites.
EBCLC Staff

River Abeje
Supervising Attorney, Clean Slate

Ed Barnes
Director, Welfare

Rosa Bay
Supervising Attorney, Health

Martha Brown
Director, Finance & Administration

Rachel Bruns
Lutheran Volunteer, Housing

Brendan Darrow
Equal Justice Works Fellow, Housing

Elisa Della-Piana
Director, Neighborhood Justice Clinic

Sharon Djemal
Supervising Attorney, Housing

Victoria Flores
Contracts Manager

Liam Galbreth
Supervising Attorney, Health

Sheila Hall
Director, Health

Eliza Hersh
Director, Clean Slate

Jesse Hsieh
Supervising Attorney, Clean Slate

Luan Huynh
Supervising Attorney, Welfare

Sushil Jacob
Skadden Fellow, Green Collar Communities Clinic

Marc Janowitz
Supervising Attorney, Housing

Gracie Jones
Intake Paralegal, Housing

Verdene Klasse
Receptionist

Tanya Koshy
Supervising Attorney, Clean Slate

Laura Lane
Director, Housing

Erin Le
Supervising Attorney, Health

Kaitlin McCarter
Jesuit Volunteer, Clean Slate

Jonathon Marley
Director, Development & Planning

Jaimee Modica
Supervising Attorney, Housing

Ayana Roberson
Office Manager

Ana Maria Murillo
Deputy Director of Development

Osha Neumann
Supervising Attorney, Neighborhood Justice Clinic

Serina Rankins
Intake Paralegal, Clean Slate

Megan Ryan
Supervising Attorney, Neighborhood Justice Clinic

Tamura Saxton
Administrative Assistant

Tirien Steinbach
Executive Director

Linda Tam
Director, Immigration

Owen Thompson
Coordinator, Neighborhood Justice Clinic

Linh Tran
Fellow, Development/Administration

Yvonne Troya
Supervising Attorney, Health

Tania Valdez
Fellow, Immigration

Peggy Woodruff
Receptionist

Carolina Zanni
Administrative Assistant
Pro Bono Attorneys & Volunteers  January 1, 2010 — June 30, 2011

Anne E. Abramowitz — Quinn Emanuel Urquhart & Sullivan LLP
Sonia Aggarwal
Heather Ahern
Sharon Alkire
Katie B. Annand — Reed Smith LLP
Paul Antoniades
Holly M. Baldwin
Brenda Balzon — Social Security Administration
Katia Barron
Malkai Begum
Amy Belsher
Carol Bisharat Sani
Megan Bouchier — Latham and Watkins LLP
Tasha R. Bowling
Kelly S. Bresso — Law Office of Kelly S. Bresso
Mary Jane Brewster
Cheryl Brice
Georgia Brown
Natalie Budge

Helen Cai
Sarah Castelhano
Nery Castillo-McIntyre
Jane Cho
Jiyeon Chun
Frank A. Cialone — Shartsis Friese LLP
Peter Clapp — Valle Makoff LLP
Adrian Connolly
Alessia Cook
Comtina Cooper — CHBA
Salena Copeland — Legal Aid Association of California
Kelly A. Corcoran — Kerr & Wagstaffe LLP
Amy E. Coren
Sarah Crowley — Gross Belsky Alonso LLP
Kevin Cunningham — Superior Court of Contra Costa County
Lien Dang — Latham & Watkins LLP
Meredith Desautels — Lawyers’ Committee for Civil Rights
Tasmin Dhaliwal
Matthew T. Dickman — Latham & Watkins LLP
Felicia A. Draper — Latham & Watkins LLP
Robert Edesess — Shay Glenn LLP
Jonathan M. Eldan — Shay Glenn LLP
Daniel M. Engler — Gibson Dunn & Crutcher LLP
Ryan Erickson — Latham & Watkins LLP
Lauren Ferrara
Aaron Fischer — Rosen, Bien & Galvan LLP
Jayne E. Fleming — Reed Smith LLP
Rachel Flipse — Gibson Dunn & Crutcher LLP
Adam Foote
Noah Frigault
Barry Gerharz
Deborah Gettleman
Matthew Gluck — Shartsis Friese LLP
Jose Gonzalez-Vasques
Stacey Guillory — Solano County Public Defender
Walter Harper
Ann Hatana
Kari Hicks
Derik Hilliard
Brian Hogan — The Hawkins Center of Rubicon Programs
Nichelle Holmes
Shirley Huey — Rosen, Bien & Galvan LLP
Veronique Hunter
Dimitri Hurt
Neema Jalali — Gibson Dunn & Crutcher LLP
Danielle Jones — Stanford Community Law Clinic
James Keenley — Lewis, Feinberg, Lee, Renaker & Jackson P.C.
Allison H. Kidd — Gibson Dunn & Crutcher LLP
John P. Kilty — Social Security Administration ODAR
Natalie S. Kitchen — Gibson Dunn & Crutcher LLP
Marquesa Koerber
Michelle Kuo — Centro Legal de la Raza
Karen Kwok
Michelle F. Lee — Bay Area Legal Aid
Justin Lee — Weil, Gotshal & Manges LLP
Elizabeth S. Letcher — Housing and Economic Rights Advocates
Lauren Levy — Homeless Action Center
Jeffrey G. Lewis — Lewis, Feinberg, Lee, Renaker & Jackson P.C.
Amy Lifson-Leu — Reed Smith LLP
Alice Lin
Serena Liu — Gibson Dunn & Crutcher LLP
Hillary Livingston
Tina Lo
Patrick Loi

continued
“I have worked with EBCLC attorneys and interns for many years and I am consistently moved by their passion, talent and dedication to serving vulnerable individuals. I have not only learned a great deal from the leaders of the organization, I have developed lifelong friendships in the process. EBCLC should be one of the first stops for pro bono lawyers who want to volunteer their time to serving those in need.”

—Jayne Fleming, Reed Smith LLP. Pro bono attorney assisting EBCLC’s IMMIGRATION PRACTICE.
Pro Bono Attorneys & Volunteers continued

Linda Maranzana — UC Berkeley Law School
James P. Martin — Shartsis Friese LLP
Suzanne M. Martindale — Consumers Union
Jared Matheson
Catherine A. McKee — National Housing Law Project
Justin McLean
Briana Melero
Ted Mermin — Public Good Law Center
Nat Miller
Maricel P. Montano — Gibson Dunn & Crutcher LLP
Gina Moon — US District Court
Hannah Moravec
Eleanor Irene Morton — Leonard Carder LLP
Aaliyah Muhammad
Jason Mull
Richard F. Munzinger — Shartsis Friese LLP
Jenna Musselman Yott — Gibson Dunn & Crutcher LLP
Kemi Mustapha — CHBA
Anita Nabha — US District Court Eastern District of NY
Lindsay E. Nako — Lewis, Feinberg, Lee, Renaker & Jackson P.C.
Madeline Neighly — National Employment Law Project
Tuan N. Nguyen — Morgan, Lewis & Bockius LLP
Nuri A. Nusrat
Bria O’Brien
Catherine Ongiri — CHBA
Serena Orloff — Simpson Thacher & Bartlett LLP
Pamela Owens — CHBA
Meg Parker
Leticia Pavon
Claudia Pena — Equal Justice Society
Adam Poe — Bay Area Legal Aid
Vanessa Reid — Latham & Watkins LLP
Arturo Reyes
Jacob A. Richards
Genna Rochlin
Michelle Rodriguez — National Employment Law Project
Evan Rose — Federal Trade Commission
Pete Rosos
Cristina Rubke — Shartsis Friese LLP
Tel Sadler — Sadler Law Firm
Jennifer Salazar
Joel Sanders — Gibson Dunn & Crutcher LLP
Derek G. Schoonmaker
Kirsten Gibney Scott — Lewis, Feinberg, Lee, Renaker & Jackson P.C.
Moona Siddiqui
Wesley Spohn — Pillsbury Winthrop Shaw Pittman LLP
Megan Stanton
Robert L. Steele — Goldstein Demchak Baller Borgen & Dardarian
Jessica Stender — Goldstein Demchak Baller Borgen & Dardarian
Peggy Stevenson
Lisa Stockholm — Shartsis Friese LLP
Amy J. Talarico — Morgan, Lewis & Bockius LLP
Alison Toivola
Catherine B. Tyler
Fred Vides
Michael von Loewenfeldt — Kerr & Wagstaffe LLP
Kristin Washburn — Bay Area Legal Aid
Sarah Webb — Goldstein Demchak Baller Borgen & Dardarian
Robert Webb
Erica H. Weber — Gibson Dunn & Crutcher LLP
Alan Weiss — Centro Legal de la Raza
Ethan Weiss
Amy Whelan — National Center for Lesbian Rights
Selwyn D. Whitehead — Law Offices of Selwyn D. Whitehead
Joel Willard — Gibson Dunn & Crutcher LLP
Kyanna Williams — Legal Services of Northern California
Suzanne C. Wilson — Law Offices of Suzanne C. Wilson
Michael Wu
Carisa S. Yee — Latham & Watkins LLP
Laurie Yoon
Bethany Young
Julian Zhu
Noah Zinner — Housing and Economic Rights Advocates
“After more than two decades, I continue to be amazed at EBCLC’s growth and reach. In an era of scarce resources and pressing community needs, we are training more students and serving more clients than ever, which in turn drives influential advocacy beyond individual cases. And all of this is made possible by the continued generosity of a diverse base of supporters who give their time, talent, and treasure to the enterprise — the law center is an extraordinary testament to the power of a clear vision, a good cause, and hard work.”

—Professor Jeff Selbin, Berkeley Law School. EBCLC Faculty Director; former EBCLC Executive Director and Director of the HIV/AIDS LAW PROJECT (of the Health Practice).
**EBCLC Student Interns**  
Fall 2009 – Summer 2011*

Fatima Abbas  
Carly O. Alameda  
Rudolph J. Alejo  
Joan Altman  
Ary S. Amerikaner  
Laurel T. Anderson  
Cheryl Andrada  
Erin Armstrong  
Rahi Azizi  
Brenda Balzon  
Lacey L. Bangle  
Erik A. Bauman  
Rachel A. Bennett  
Deborah S. Bialis  
Alexander Bonilla  
Daniel S. Brome  
David A. Brown  
Daniela Carrasco  
Charles A. N. Carriere  
Barbara A. Cathcart  
Ginamarie Caya  

Yangchen L. Chagzoetsang  
Margaret M. Chen  
Justin Chou  
Carmen D. Comst  
Valentina Conde  
Elliott J. Conn  
Kara B. Cook  
Amy E. Coren  
Sam C. Crary  
Elizabeth K. Crockett  
Jalle H. Dafa  
Alexis L. Davidson  
Rebekah L. DeHaven  
Nicole Devillers  
Lauren M. Dickey  
Eric J. Dickson  
Aubrie Dillon  
Rachel M. DiNardo  
Roberto Dominguez Quiroga  

Kevin J. Dowell  
Kunti A. Dudakia  
Zachary R. Duffy  
Daniel Dwyer  
Angel M. Eggleston  
Andrew B. Elgin  
David J. Fanale  
Adam D. Ferrari  
Erica R. Franklin  
Alexander J. Freedman  
Joel M. Furman  
Sheila A. Gholkar  
Jacob S. Goldin  
Jordan A. Gonzales  
Sean E. P. Goodbody  
Shannon D. Gordhamer  
Meghan M. Gordon  
Tajuana T. Gray  
Lauren E. Groth  
Shannon M. Grube  

Magdalena Guadalupe  
Ana G. Guardado  
Danielle R. Hammond  
Lily B. Harvey  
Colin A. Hector  
Jessica D. Hollinger  
Katharine A. Hollis  
Gregory M. Holtz  
Sushil C. Jacob  
John W. Jacobsen  
Taneen Jafarkhani  
Joshua J. Johnson  
Rachel Johnson-Farias  
Alexandra Kamel  
Amy L. Katzen  
Jaclyn A. Kelley  
Christina S. Kim  
Keenan L. Klein  
Kelvin C. Ko  
Coreen H. Kopper  

Andrea B. Korb  
Benjamin M. Kozik  
Francis S. Lam  
Tracy S. Leong  
Ruth C. Levine  
Keydon A. Levy  
Erich B. Liotta  
Zoe Loftus-Farren  
Tam M. Ma  
Cameron L. Mabrie  
Kamaile M. Maldonado  
Ryan A. Maquiñana  
Megan C. McQueeney  
Carlos A. Mejia  
John P. Melia  
Alison N. Mollman  
Catherine P. Mongeon  
Maricela Montoya  
William B. Most  
Lea Nehme  

Benjamin G. Neumeyer  
Mina Noroozkhani  
Francis Nugent  
Amanda B. Pacheco  
Joanna H. Parnes  
Alexandra G. Pauley  
Joseph D. Petta  
Antonio Raymo  
Emma D. Regidor  
Jacob A. Richards  
Rachel N. Rivers  
Carolina Rodriguez  
Ricardo Rodriguez  
Sean M. Rodriguez  
Andrei Romanenko  
William Romero  
Stacey Rosales  
Cameron S. Sadeghi  
Tina R. Saladino  
Jorge H. Salazar  

Roxana Sandoval  
Laura J. Schniedwind  
Reneé J. Schomp  
Rebecca J. Schonberg  
Brent A. Schoradt  
Alexandrea K. Scott  
Yanin Senachai  
Maryam Sharifi  
Michael Sheen  
Nabilah T. Siddique  
Andrew R. Silva  
Sudeep Simkhada  
Karina A. Smith  
Spencer D. Solis  
William E. Solis  
Rosa Squillacote  
Khoi N. Ta  
Lynn M. Ta  
Rachel M. Terp  
Geoff M. Thorne  

Melissa Torres-Montoya  
Eric S. Trabucco  
Augustine Trezeguet  
Gabriela M. Tunzi  
John P. Ubbing  
Laura E. Vichtinsky  
Joanne G. Villanueva  
Summer Volkmer  
James D. Wagoner  
Siobhan M. Waldron  
Alex N. Washington  
Janice White  
Alisa R. Whitfield  
Megan A. Wuff  
Jerett T. Yan  
Grace Y. Yang  
Debbie Yen  
Luis E. Zambrano  
Orlando Zaragoza  
Maud Zimmerman

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*recognizes students who completed their first semester of internship during this period*
“For me the theory of law holds little meaning without practice. Working at the East Bay Community Law Center gives my legal education meaning.”

—Rachel Johnson-Farias, Berkeley Law, Class of 2012. EBCLC law student intern in the CLEAN SLATE PRACTICE.

CLEAN SLATE PRACTICE
Provides assistance to people seeking to clean up their criminal records. The goal of the practice is to foster community reentry and reduce recidivism by helping clients overcome barriers to employment, housing, education, and civic participation.