



# THE FUTURE OF EBCLC

# HOLISTIC

## EBCLC'S MULTIMODAL COMMUNITY-BASED HOLISTIC LEGAL SERVICE "PYRAMIDS"





# 25 YEARS

after the East Bay Community Law Center opened its doors, the organization has grown by leaps and bounds but its core purpose remains the same. The mission: justice. The means: education and advocacy. The goal: helping low-income clients and communities to be more just, secure, productive, healthy, and hopeful. This is who EBCLC is and what we do. And after a quarter century, HOW we do this has grown organically to a successful strategy for addressing the causes and conditions of poverty.

EBCLC's approach is multimodal: employing multiple tactics to serve the mission, including community education, legal counseling and limited-scope representation, wrap-around legal and social services, and local, state, and federal policy change advocacy. Our approach is community-based: partnering with legal and social service organizations, as well as institutional stakeholders, to improve the safety net and expand access for clients. And our approach is holistic: addressing the multitude of barriers to stability low-income people face through a client-centered, problem-solving methodology that increases impact and improves outcomes. Through this multimodal community-based holistic approach to serving EBCLC's mission, we are providing more meaningful client services, more grounded policy advocacy, and more far-reaching training for tomorrow's lawyers and leaders.

This annual report focuses on the FUTURE OF EBCLC, and particularly, our graduates, who take what they learn in a community-based clinic and share EBCLC's model with clients and communities they serve all over this country and world. After a quarter century, EBCLC's roots spread far and wide as our alums work in every sector of the legal profession and beyond. They carry with them EBCLC's approach, which treats clients with dignity, tackles problems with creativity, and takes on the causes and conditions of poverty guided by 25 years of experience and belief that we can make a difference.



## YOUTH EDUCATION & JUSTICE | YOUTH DEFENDER CLINIC

Leila Tabbaa (Berkeley '13) was a pioneering law intern in EBCLC's new Youth Defender Clinic (YDC). From her experience working with young people in public defender offices, Leila knew first-hand the challenges faced by clients dealing with a juvenile case, but also the multitude of enmeshed issues underlying clients' involvement in the juvenile justice system.

YDC's community-based holistic approach to legal services addresses the tangle of legal barriers to stability young people face, including problems with school, housing, public benefits, and immigration status. In its first year, YDC has begun to build a team of defense attorneys and interns, education advocates, mental health professionals, probation officers, and social workers to provide representation and services that move youth successfully towards education and employment.

Leila is convinced this leads to more *just* results: "I believe that the forward-looking, individualized advocacy YDC offers will help young people stay out of the system today and tomorrow. I am also optimistic that this client-centered, holistic approach will inform and change the culture of juvenile representation as a whole."

JUST

# HEALTHY

## HEALTH & PUBLIC BENEFITS | WELFARE LAW & POLICY CLINIC



Hilda Chan (Berkeley '12) came to law school with a goal to be a welfare rights advocate. She had volunteered for three years with a San Diego grassroots organization for welfare recipients, and Hilda intended to take her law degree back there to better serve her community. It was this purpose and focus that led Hilda to work for four semesters with EBCLC's welfare law and policy attorneys during her three years of law school.

At EBCLC, Hilda got the experience, knowledge, and support she needed to tackle the entrenched problems she saw affecting the health of people on welfare in her hometown, including difficulties asserting basic rights and accessing safety net services. Hilda was awarded a prestigious Soros Fellowship to return to San Diego to fight for the rights of low-income families, focusing on protection from mandatory, warrantless home searches of people who have applied for welfare. Hilda reasons that, "People with low incomes deserve the same constitutional protections as all other Americans; I want to ensure the government does not forget that."

# SECURE



## HOUSING | HOUSING ADVOCACY CLINIC

As Kunti Dudakia (Berkeley '10) embarked on her year as the inaugural Kirkland & Ellis Justice Fellow at Disability Rights Legal Center (DRLC) in Los Angeles, she was grateful for her time as a law student intern in EBCLC's high stakes and fast-paced Housing Law Clinic. At DLRC, Kunti was tasked with running the organization's Community Advocacy Program, supervising law students to conduct community outreach and answering calls for legal counseling and brief services. Her clinical experience at EBCLC helped prepare Kunti to address clients in crisis and also to train her law students to be compassionate and effective legal counselors.

Kunti reminisces about her time at EBCLC: "My experience at EBCLC's Housing Advocacy Clinic solidified my commitment to fight for civil rights and help make people's lives more secure." Now working at a plaintiff-side employment law firm, she is still representing people whose rights have been aggrieved and who need an advocate to stand beside them as they seek justice.



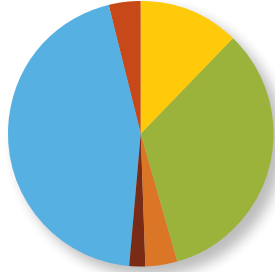


## IMMIGRATION | IMMIGRATION LAW CLINIC

Laurel Anderson (Berkeley '11) worked in EBCLC's Immigration Law Clinic with clients that often pushed her to focus her commitment to client-centered lawyering. Immigration laws are complex and evolving, and clients seeking to stabilize their immigration status often have challenging and heartbreaking stories. Through the clinic and seminar, Laurel had the opportunity to hone her legal skills and, just as importantly, to deepen her understanding of the needs of her clients as well as her own goals as an attorney. Says Laurel, "EBCLC strengthened my passion for helping immigrant clients. My internship in the Immigration Law Clinic paved the way to my two-year immigration court clerkship and, eventually, to my current work as an immigration attorney."

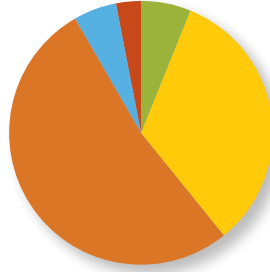
# PRODUCTIVE

STATEMENT OF FINANCIAL POSITION | JUNE 30, 2013\*



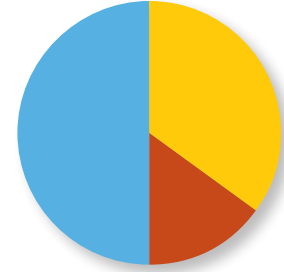
**Assets**

Cash	\$520,195
Marketable securities	\$1,417,783
Grants and contracts receivable	162,168
Prepaid expenses	\$78,735
Fixed assets	\$1,892,427
Other assets	<u>\$152,272</u>
<b>Total Assets</b>	<u><b>\$4,223,580</b></u>



**Liabilities and net assets**

Accounts payable	\$22,864
Pension plan contribution payable	\$0
Trust funds payable	\$121,506
Accrued vacations	\$192,211
Deferred income	\$20,000
Other liabilities	<u>\$10,512</u>
<b>Total Liabilities</b>	<u><b>\$367,093</b></u>



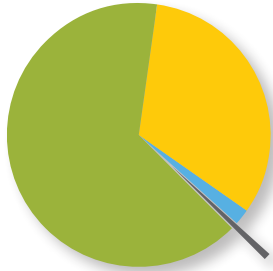
**Fund Balance**

Unrestricted fund balance	\$1,356,604
Temporarily restricted	\$580,519
Property and HPN fund balance	<u>\$1,919,364</u>
<b>Ending Fund Balance</b>	<u><b>\$3,856,487</b></u>
<b>Total Liabilities and Fund Balance</b>	<u><b>\$4,223,580</b></u>

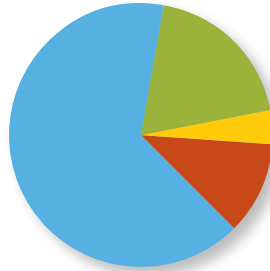
\*Unaudited financials. Audited financial statements are available upon request.



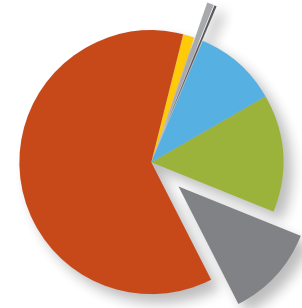
## STATEMENT OF ACTIVITIES | FOR THE YEAR ENDING JUNE 30, 2013\*

**Revenue**

■ Grants and contract support	\$1,704,004
■ Donations	\$860,530
■ Fees & miscellaneous income	<u>\$51,490</u>
<i>Total revenue</i>	\$2,616,024
■ Less: Pass through grants	<u>(\$15,313)</u>
<i>Net Revenue</i>	\$2,600,711

**Expenses**

■ Salaries and wages	\$2,179,033
■ Benefits and payroll taxes	\$633,550
■ Contracted services	\$143,059
■ Non-personnel costs	<u>\$370,229</u>
<i>Total Expenses</i>	<u>\$3,325,871</u>
<i>Net from Operations</i>	(\$725,160)

**Other Income & Expenditures**

■ Fund for the Future income	\$318,698
■ Housing & MCLE Fund income	\$6,800
■ Housing & MCLE Fund expense	(\$5,194)
■ Realized gains/losses	(\$257)
■ Investment Income	\$53,525
■ Change in value of investments	\$74,789
■ Depreciation & amortization	(\$58,506)
<i>Net Other Income &amp; Expenditures</i>	<u>\$389,855</u>
<i>Net Surplus/(Deficit)</i>	<u>(\$335,305)</u>

\* Unaudited financials. Audited financial statements are available upon request.



## ECONOMIC SECURITY & OPPORTUNITY | CLEAN SLATE CLINIC

Tajuana Gray (Hastings '13) stood out as a sharp and hard-working EBCLC summer intern in the Clean Slate Clinic. But hard work and smarts were nothing new to Tajuana, who put both to work to get to college and then law school. Not many of her peers from the tough East Oakland neighborhood she grew up in had pursued higher education, let alone a law degree, but that never stopped Tajuana for working towards her dreams of becoming a lawyer. She joined the Clean Slate Clinic to work with clients who are trying to make positive changes to their lives and access opportunities to brighter futures. Now working in the Oakland office of noted civil rights attorney John Burris, Tajuana remains committed to improving her community and helping remove barriers for others to follow their dreams. Tajuana says, "EBCLC gave me the opportunity to share my own hope, and help make other people's own lives more hopeful."

# HOPEFUL

# GRATEFUL

EBCLC would like to thank the following **individuals** for their major donor gifts, both to our annual fund and the Fund for the Future campaign, made from July 1, 2012 – June 30, 2013:

Denise Abrams & David Harrington	Jessica & Jason Moment
Caroline Avery	Al Pfeiffer & Nora Cregan
Elizabeth Cabraser	Arthur & Toni Rembe Rock
Frank Cialone & Mimi Powers	Joel Sanders
Quinn Delaney & Wayne Jordan	Duane Valz
Sue Gershenson	Andrew Wolff
Jim & Elena Meehan	

We also want to recognize the incredible support of the following major donor **law firms, corporations, and foundations**:

Anderson, Ogilvie & Brewer Bingham McCutchen LLP	Kilpatrick Townsend & Stockton LLP
California HealthCare Foundation	Lewis, Feinberg, Lee, Renaker & Jackson P.C.
Chavez & Gertler, LLP	Lieff Cabraser Heimann & Bernstein, LLP
Equal Justice Works	Morrison & Foerster Foundation
Gilead Sciences, Inc.	The San Francisco Foundation
Walter & Elise Haas Fund	Skadden Fellowship Foundation
Kazan, McClain, Abrams, Fernandez, Lyons, Greenwood, Oberman, Satterly & Bosl Foundation	van Löben Sels/RembeRock Foundation
Kemnitzer, Barron & Krieg	

*For a complete listing of all the individuals, law firms, corporations, foundations, and governmental entities that made generous donations and grants to EBCLC over the past year, please go to: [www.ebclc.org/supporters.php](http://www.ebclc.org/supporters.php)*

*Also please visit our website at [www.ebclc.org](http://www.ebclc.org) for listings of our amazing staff members, Board of Directors, Advisory Board, Faculty Director, and the clinical law students who completed their first internship from Fall 2012—Summer 2013.*

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