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East Bay Community Law Center
Annual Report 2001-2002

2001-2002 HIGHLIGHTS

Community Economic Development

- Launched the **Nonprofit Support Initiative**, providing direct legal services to more than 70 community-based organizations serving low-income clients in the East Bay.
- Continued to serve as fiscal agent for the **Bay Area Construction Sector Intervention Collaborative (BACSIC)**, which opened its Apprenticeship Resources Center at the former Oakland Army Base on October 26, 2001. At the grand opening, BACSIC also hosted a site visit for the National Network of Sector Practitioners, which views the Collaborative as a model for sector projects nationwide.
- Established a new multi-departmental clinical opportunity for law and planning students with the **UC Berkeley Institute of Urban and Regional Planning**. This project provides technical assistance to the 7th Street McClymonds Initiative, which aims to improve the physical, economic and social well-being of the West Oakland community.

Mission Statement

A core value of our society is equal access to justice, yet the complex nature of the legal system limits such access, especially for people in poverty and those faced with language and cultural barriers. Equal access is also limited by the lack of availability of well-trained legal advocates for poor people. EBCLC addresses these issues by

- providing desperately needed legal services to low-income individuals, families and community groups, and
- offering hands-on clinical education to law students to make these future legal practitioners aware of and skilled in addressing the needs of poor communities.

As the largest provider of free legal services in the East Bay, our goal is to make the lives of community members more healthy, secure, productive and hopeful.

Employment and Income Support

- Offered comprehensive, multidisciplinary services in five languages to 96 families transitioning from welfare to work through the collaborative **Family Advocacy and Services Team (FAST)**.
- Issued a report entitled **"Lifting CalWORKs Sanctions: The Experience of the FAST Project,"** setting forth important findings and recommendations regarding welfare in California five years after federally enacted changes.
- Received the **California Reinvestment Committee 2002 Screaming Eagle Award** for work with the Alameda County Electronic Benefits Transfer Oversight Committee, ensuring that people on welfare, especially those with limited-English proficiency and disabilities, make a smooth transition to the new disbursement system for Food Stamps and CalWORKs.
- Developed materials for the **Legal Advocacy for Welfare Students (LAWS)** course at Laney College, designed to help welfare recipients understand their rights under CalWORKs, with a particular focus on domestic violence, criminal record expungement, language access and welfare time limits.

HIV/AIDS

- Provided legal services through the **Family Care Network (FCN)**, a comprehensive, multidisciplinary collaborative serving women, children and

families with HIV, and participated in a FCN initiative designed to meet the specific legal and social service needs of low-income, HIV-infected Latinas.

- Assisted HIV-infected clients contemplating return to employment as part of a multi-agency, federally funded **Back to Work Initiative**.
- Founded the **AIDS Lanka Project** and joined with Boalt Hall's International Human Rights Clinic and Samuelson Law, Technology & Public Policy Clinic to address the significant barriers to medication access for people living with HIV in developing countries.
- Coordinated the **HIV/Homeless Outreach Project**, training and supervising 40 first-year Boalt students to provide services at shelters and clinics to hundreds of low-income, homeless and HIV-infected clients.

Housing

- Helped more than 2,000 low-income tenants file documents and pleadings in defense of eviction actions through the Alameda County courthouse-based **Low-Income Eviction Project (LIEP)**.
- Conducted more than 120 evening **Tenant Workshops**, providing counseling and advice to more than 1,000 low-income tenants with housing problems.
- Helped to draft a **"Just Cause" Eviction Ordinance** for the November 2002 Oakland ballot in an effort to protect and preserve affordable housing during the crisis facing low-income tenants.

Dear Friends,

On behalf of the board and staff of the East Bay Community Law Center, we are very pleased to share this Annual Report with you, especially during this period of exceptional growth, transition and accomplishment. In our 14 years of existence, EBCLC has never been stronger, both programmatically and fiscally. We also have received unprecedented local and national recognition for our service and teaching.

At the same time, enormous challenges lay ahead. There is one attorney for every 200 non-poor people in California, but only one attorney for every 12,000 poor people. Access to justice has never been more important, and yet increasingly beyond the reach of our most vulnerable friends and neighbors. We have an obligation to redress these fundamental inequities if we hope to realize fully the promise of our democracy.

To meet the growing need among low-income clients and community groups, we have expanded our staff and services. We are especially pleased to feature in this report one of our newest undertakings, the Suitcase Clinic Legal Services Project, which builds upon the work of students, staff and other service providers to meet the complex legal needs of homeless people. The project is emblematic of our leadership as the largest provider of free civil legal assistance to the poor in the East Bay and represents a full-circle commitment to many of the issues that inspired our student founders.

In fact, we are delighted to devote the bulk of this report to sharing some of our history, and profiling some of the people who have shaped our clinical program. Law students from Boalt Hall (UC Berkeley) founded and continue to sustain EBCLC. For the first time in our history, we are turning away students during the academic year because of excess demand. At the same time, law students from around the country compete by the hundreds for the 20 or so summer positions at EBCLC. There is no way to tell you about the more than 500 aspiring lawyers who have served as clinical interns here, but we hope that you find in the individuals profiled here a fair representation of the breadth and depth of their contributions.

As most of you already know, after more than 13 years of dedicated, inspiring leadership, Bernida Reagan left EBCLC to become the Director of the Division of Social Responsibility for the Port of Oakland. Bernida's legacy includes talented staff and students, engaged clients, committed board members and a broad array of public, private and individual funders.

As we look forward, we would like to acknowledge that our success would not have been possible without the generous support of individuals, law firms, foundations, corporations and local governments. We hope you take pride in our collective achievements and continue to partner with us as we strive to make our community more healthy, secure, productive and hopeful.

With gratitude and regards,



Jeff Selbin
Executive Director



Michael Loeb
Chair, Board of Directors

"There is one attorney for every 200 non-poor people in California, but only one attorney for every 12,000 poor people. Access to justice has never been more important, and yet increasingly beyond the reach of our most vulnerable friends and neighbors. We have an obligation to redress these fundamental inequities if we hope to realize fully the promise of our democracy."



A Model Service and Teaching Institution

In a fitting tribute to EBCLC's dual mission of serving clients and law students, the Center has received unprecedented recognition for its work from both the Academy and the Bar.

- In September 2001, EBCLC was designated a notable **University Community Partnership Project** by UC Chancellor Robert Berdahl to honor campus and community collaborations that address the pressing needs of local residents.
- In January 2002, founding Executive Director Bernida Reagan accepted on behalf of EBCLC the **William Pincus Award**, the Association of American Law Schools' highest honor for outstanding contributions to the cause of clinical legal education.
- Finally, in August 2002, EBCLC received the **E. Smythe Gambrell Professionalism Award**, conferred each year by the American Bar Association on two model projects nationwide that contribute to the understanding of professionalism among lawyers.

The Joys and Challenges of Learning by Doing: EBCLC's Clinical Education Program

“Some skills can only be learned by doing—like riding a bike,” explains EBCLC Executive Director Jeff Selbin. **“You can read books, listen to lectures or watch videos, but the only way really to learn is to get on the bike, with all the challenges and fears that entails.”**

Such is the philosophy of clinical education at EBCLC, where students learn basic lawyer skills by practicing them where they actually matter. And what students do at EBCLC certainly does matter—just ask any of the 20,000 low-income East Bay residents and non-profits who have received legal assistance from the Center since its founding nearly 15 years ago. In fact, law students under the supervision of EBCLC staff continue to provide the majority of EBCLC's client services.

Founded by Boalt Hall students in 1988 as the community-based component of the UC Berkeley law school's clinical education program, EBCLC provides students with the rare opportunity to take on cases that can have a profound impact on people's lives. During the school year, 40 to 50 Boalt students intern part-time for law school credit at the Center under the direct supervision of experienced attorneys and clinicians.

After extensive substantive law and skills training, students are given primary responsibility for handling cases on behalf of clients in one of four practice areas at EBCLC: Housing, HIV/AIDS, Employment and Income Support, and Community Economic Development. Students also enroll concurrently in a companion clinical seminar taught by EBCLC staff where they reflect on the lawyer's role and the lawyering process. During the summer, 20 or so students from Boalt and law schools across the country work full-time at EBCLC, typically funded by fellowships.

Practical skill building through hands-on work is one of the key features of the Center's educational approach. Hina Shah, who was a Hastings student at the time she interned and is now an attorney for the Ninth Circuit Court of Appeals, says, “It was one of the most practical internships I did. I interviewed clients, assessed their cases, worked on habitability issues and went to clients' apartments and took photographs. It was both interesting and nerve wracking!”





But helping students develop basic lawyering skills is just one of EBCLC's educational goals. Another is to help expand students' notion of "lawyering" to include the wide range of non-traditional skills necessary to support disadvantaged individuals. "Legal needs don't come in small, neat packages," says Jeff. "They often are linked to non-legal needs that must be addressed. For example, we can help a client who is being evicted, but if we don't attend to the underlying cause of the eviction—which might be lack of access to employment, income or health care—our legal intervention is going to be less effective for the client in the long run."

The Center's clinical education program also aims to help students see the world in new ways, without predetermined assumptions. Whether talking about how different cultures use or avoid eye contact, or exploring how a student's father's alcoholism might affect her approach to an alcoholic client, the program encourages students to explore these issues consciously. Jeff explains, "However difficult it might be both to identify our own vantage point and to relate with our client's experience, these are critical competencies in lawyering. Otherwise we risk misunderstanding our client in ways that can do damage to the goals of the representation."

As EBCLC has grown over the years, so has Boalt's commitment to the program. In addition to providing early assistance with instruction and governance, Boalt has provided significant funding to EBCLC in recent years. "We simply could not have experienced this level of success without the substantial support of the Boalt faculty and administration over the years, for which we are extremely grateful," says Jeff. Boalt's overall clinical program has become even more robust since the creation of the in-

house Center for Clinical Education, which complements EBCLC's community-based component.

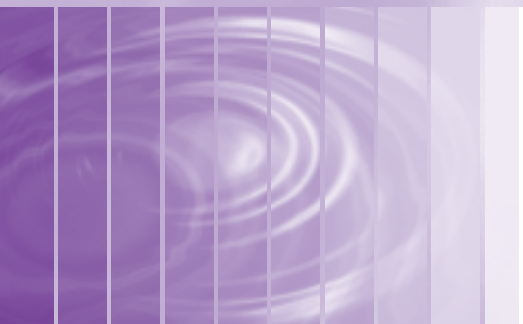
For Jeff, working with students is "the best job in the world. What a treat it is three times a year to have young, talented, energetic lawyers in training come work with us. It helps keep our program vibrant and dynamic, and it sows the seeds of another generation of lawyers committed to practicing or supporting social justice lawyering."

For students, the experience leaves an indelible mark on their lives and careers. Says Boalt Hall law professor Eleanor Swift, who has been instrumental in EBCLC's development, "It is not an exaggeration to say that the students' exposure to the overwhelming needs of the client, to the highest standards of professionalism in the practice of law, and to the willingness of the EBCLC staff to explore with them the most pressing ethical dilemmas, changed their lives. For most, it was the single most formative experience in law school. And for many, it has forged a career-long commitment to working—in many ways—for law and social justice."





In the pages ahead you will find the stories of some of the over 500 individuals who, as law students, worked with us to provide legal services to the low-income and non-profit communities of the East Bay. In the eight individuals we have selected, we hope to give a sense of the dedication and compassion of our former interns and to honor the many different ways EBCLC alumni use their experience to better the lives of others.



Passion and Compassion: EBCLC Alumni

8881

JANET HELSON

Internship: Housing/Employment and Income Support
Current Work: Columbia Legal Services, Seattle

“I’m amazed that I even graduated,” Janet Helson says with a laugh, remembering the heady days launching Boalt Hall’s first community clinic nearly 15 years ago. “There was such incredible energy about it. It was so exciting once it started happening.”

It was not long into her first semester that Janet knew something was missing. “I went to law school to do public interest law, only to discover that there wasn’t any kind of poverty law program or clinic where students could represent low-income folks on legal issues.” So what else to do but gather up a group of fellow students and create one!

After a year of intensive planning, advocacy and

fundraising, the Center began to take shape. From finding the storefront building that EBCLC still occupies to locating discarded furniture, students did it all. They even hired the original staff, including Executive Director Bernida Reagan, who remained with the Center until last February.

Today, the Center is a thriving example of what energetic, passionate students can create. A former EBCLC Board member, Janet has remained dedicated to public interest law ever since. “Starting EBCLC helped me see how you can take something that’s an idea and make it into a reality that makes a difference in people’s lives. That experience helped me feel you can identify a problem and come up with a solution—that it’s possible to make it happen.”



6881

RENÉE SAUCEDO

Internship: Employment and Income Support
Current Work: La Raza Centro Legal, San Francisco

In her work directing the San Francisco Day Labor Program, Renée Saucedo knows what it is to be a street lawyer—something she learned during her EBCLC internship. “I learned that you need to find creative ways to be an effective advocate. You can’t just sit in your office waiting for people to come to you.

You have to go out and talk about what is going on in the community.”

While Renée came to Boalt committed to public interest work, interning at

EBCLC strengthened her resolve. She remembers, “One of my clients was an elderly woman. I was inspired by her strength and courage to come forward and fight for what she deserved. I felt the immensity of the larger struggle that I was participating in and the huge responsibility of every individual who participates in that struggle.”

Since graduating, Renée has put her passion and skills to work on behalf of immigrants. As an employment attorney she combines legal advocacy in the courtroom with larger campaigns that impact larger numbers of people. Crediting EBCLC with so much of what she uses in her work today, Renée says, “I loved the fact that as a student I was able to contribute something meaningful in the lives of these folks and contribute to poor people’s empowerment. Thank goodness those law students had the vision to put EBCLC together.”



1990

LISA RAMOS

Internship: HIV/AIDS

Current Work: National Treasury Employees Union, Denver

Few people know of Lisa Ramos' ambition to publish a novel about people with AIDS—a story she knows well, having begun a long commitment to families affected by AIDS while an early intern of the HIV unit at EBCLC.

Working with clients with HIV and AIDS in the early nineties was daunting, Lisa recalls. "What was known of the disease in those days was about the gay white male experience. But the issues were very different for the populations we were serving—the homeless, people of color, drug users."

For Lisa, the most compelling aspect of her internship was working with women of color—women like Teisha.* An HIV-



positive mother, Teisha took the opportunity of her diagnosis to straighten out her life and eventually become a community educator. Lisa is still tearful recalling the day Teisha called to say that her two-year old son had just died of AIDS. "It came at a time when Teisha was really getting things together. She wasn't the same person who had walked in without benefits a year before."

When she left EBCLC, Lisa, too, was not the same woman who had walked in disillusioned with law school. "I'm not sure I would have stuck out law school without EBCLC—there was such a difference between the experience of the classroom and the clinical experience."

Surprised to still find herself an attorney, she reflects, "You can't imagine all the ways an internship will make a difference. It changed my career, my life path, my involvement in the community. Over those few years I had five or ten years of life education."

1992

ALEXA SMITH

Internship: HIV/AIDS

Current Work: Willkie Farr & Gallagher, New York

"The most important thing I learned," says Alexa Smith, a corporate attorney in Manhattan," was the power of information—how understanding the law, the system and how things work can help people in unfathomable ways."

While the systems she works with today involving corporate and finance transactions differ from those she navigated during her time with EBCLC, her internship remains one of her most powerful lawyering experiences. "That was practicing law. That was real. I was their lawyer and most of my clients had never had a lawyer. I was able to empower people who otherwise wouldn't have had as strong a voice."

Alexa remembers one client, a 36-year-old man with HIV who hadn't been able to work for several years. What he most wanted when she met

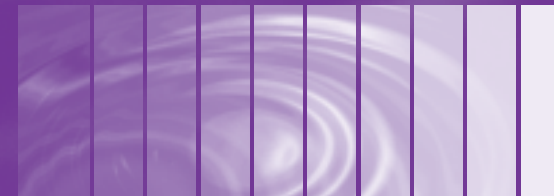
him was to eat some meat, as that was a luxury he just couldn't afford. When Alexa helped him win a \$20,000 claim for back social security benefits, they were both ecstatic.

But the work also took its emotional toll. "The hardest part was knowing that all of my clients were going to die too young," she says, remembering one 19-year-old client who discovered while pregnant that she was HIV positive. It was Alexa's job to help her make arrangements for the guardianship of her newborn.

But the highs and lows were well worth the wealth of experience and skills she gained. She says, "I think EBCLC's amazing for having maintained such a wonderful place of empowerment right there in Berkeley. There's no better way to spend your time as a student or as an attorney."



**Client names have been changed throughout this report to protect privacy.*



1994

HINA SHAW

Internship: Housing

Current Work: Ninth Circuit, Court of Appeals,
San Francisco

Hina Shaw remembers when Jessie walked into the Center—pregnant, recently evicted and without a cent. But what she found most startling was the fact that they were the same age. “This was a woman who was also 23, who had come out here to go to school and who had the same aspirations and dreams I did.”



Working that summer to obtain Jessie’s social security benefits and negotiate a settlement with her last landlord, Hina ended up spending a lot of time with Jessie, including long hours in social security lines. “It was a very transformative experi-

ence,” she remembers. “Most of the clients up until that time were people I was helping but couldn’t relate to. Jessie was someone I could connect with personally.”

Equally meaningful for Hina was her work with Teo, a client with HIV. While touched by the warmth and respect he showed her, she was outraged at the blatant disrespect paid to him. Remembering his settlement conference, she says, “They talked to him like he was a non-person. If he had been a corporate CEO or wealthy tenant, that level of disrespect would not have existed. I told them that kind of behavior was unacceptable.”

Inspired by her experience at EBCLC and the staff who served as important mentors, Hina has continued with social justice work ever since. She sees her role as more than simply fixing legal problems. “A lot of the legal conflicts for people, more than anything, are about dehumanization. My role as an advocate isn’t just to bring back their rights, but also their dignity.”

1997

RASHAD IBRAHIM

Internship: Community Economic Development

Current Work: Equal Equity Law Project, Oakland

Not every 12-year-old boy knows he wants to become a lawyer—or decides he wants to be Thurgood Marshall! But Rashad Ibrahim has stayed true to his early goal and is today the director of a successful community development non-profit organization that he founded, the Equal Equity Law Project.

Rashad credits EBCLC with inspiring the Equal Equity Law Project, for it was as an intern that he had the opportunity to help develop what is now the People’s Community Partnership Federal Credit Union. His main task as an intern, conducting a community needs assessment of 1,500 West Oakland residents, made clear the predatory lending habits of the area’s financial institutions. “For 40,000 people in the community,” he says, “there wasn’t a

single ATM machine or bank, only check cashing places that charged up to 25 cents on the dollar!”

Working to unite the community around such a project, Rashad discovered just how much he liked supporting new enterprises, as well as bringing people together. “I enjoy working with people who have a common vision for something they want to produce in the future,” he explains. Today, handling transactional needs for clients such as a Native American charter school, an educational radio station and a motivational speaker who talks about substance abuse prevention to high schoolers, he does just that.

Pleased with the path he is on, he says, “I’m glad that my work complements my life and my life complements my work. I’m glad to have work that supports my belief and values.”



1998

SAM YUN

Internship: HIV/AIDS

Current Work: Alameda County Public Defender's Office, Oakland

They were an odd pair—Sam, an idealistic and privileged first-year Boalt Hall law student; David, a veteran in his sixties with late-stage AIDS, homebound and poor. But as Sam worked with David to put his affairs in order, a kinship grew. Those visits to David's house still reverberate for Sam. "David had been in the military when he was young and strong and healthy. He had medals and pictures on his walls. But the person I visited, ravaged by this disease, didn't resemble anyone I saw in the pictures."

Even today as a public defender in Oakland, Sam



remains troubled by the fact that David passed away without a will. "He had sentimental things that he wanted to pass on to people, and he wanted to make sure a particular family member was not present at the end. But he just didn't have the mental capacity to get it done and time ran out on us."

As bittersweet as the memory of David may be, Sam is forever grateful for the lessons he learned from the experience. "I learned at EBCLC that behind every case number is a human being. We think we're powerful because we're lawyers, but we still have to earn clients' trust."

Sam learned another, equally powerful, lesson at EBCLC. "There are limits to what we can do. Although we can solve one aspect of our client's lives, we can't solve everything. I'm just a lawyer, not a miracle worker or God. But I learned you really can make a difference—one case at a time, one client at a time."

2001

SANDRA HANNA

Internship: Community Economic Development

Current Work: Morrison & Foerster, San Francisco

Working toward a joint MBA and JD at Georgetown University, Sandra Hanna was thrilled to do her final year at UC Berkeley. One of the highlights was her internship at EBCLC helping to launch the Center's new Community Economic Development (CED) program, which today provides free legal technical assistance to non-profit organizations. She recalls, "We set up the systems that would help future generations of CED students do good work. If the CED unit had been poorly designed, it would have faced the same problems as the organizations we were helping!"

Knowing that the CED program is now helping non-profits with everything from intellectual property agreements to employment contracts, Sandra is rightfully proud of her contribution. "I'm really proud that

non-profits in the Bay Area call EBCLC and get an answer to their legal questions in short order." She's equally proud to have worked with the staff of EBCLC, whose passion she still greatly admires: "EBCLC's commitment to the community is an amazing thing. The staff have a personal commitment that is unprecedented. It's inspirational."

Affected deeply by her time at EBCLC, Sandra chose upon graduation to pursue only firms that had a fully supported and integrated pro bono program. She says, "It's really important as lawyers to acknowledge that we have a monopoly on this kind of knowledge. If we don't use this for the greater good, we don't have a right to be practicing law."

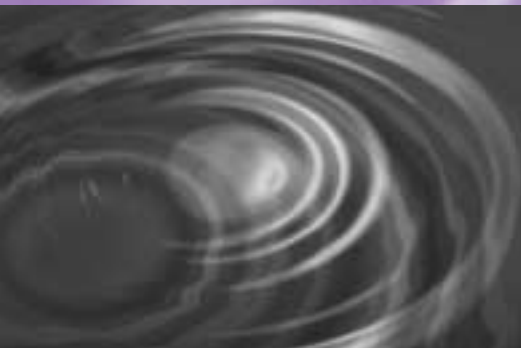


"EBCLC's commitment to the community is an amazing thing. It's inspirational."

— Sandra Hanna
EBCLC student intern, 2001



“While the legal challenges of those living in poverty are already enormous, the challenges facing homeless individuals can be even more daunting.”



EBCLC Comes Home: The Suitcase Clinic Legal Services Project

Having one’s car towed isn’t typically an emotionally traumatic experience. But for Jon, Steven and Gary—three homeless men—it was just that. “Their whole life was in that car,” says Tirien Steinbach, staff attorney at EBCLC. “It had their medications, photos of people they loved, all of their clothes. It was just like their home had been burned down.”

While hunting down a towed car may not fit every law student’s idea of being a lawyer, it’s par for the course for the Boalt Hall students who intern each semester for EBCLC’s Suitcase Clinic Legal Services Project (SCLS). A newly expanded component of the Suitcase Clinic, started by UC students 13 years ago as a medical program for the homeless, SCLS builds upon the work of the Homeless Action Center, which has provided legal services to the homeless community for more than a decade.

It is thanks to the tireless efforts of Tirien and Boalt law student Margaret Richardson that legal support is now available weekly at all three of the Suitcase Clinic’s drop-in centers, which also offer chiropractic care, social work, mental health and medical services, homeopathy, veterinarian care and foot washing. Seeing the need for a more extensive legal services program, they followed in the footsteps of the law students who founded EBCLC and went into action. Given the Suitcase Clinic’s commitment to a mix of health and non-health-related support, their plan for an expanded legal component made sense to everyone involved. “Wellness is not just a medical thing,” says Margaret.

Both Tirien and Margaret agree that the yearlong process to bring the project into fruition was a tremendous experience. Grateful for the outpouring of enthusiasm the project has received, Margaret says, “The universe conspired to make everything work.” Not only did EBCLC offer its expertise and support, but the project has been blessed with “the most amazing volunteers who give their energy boundlessly.”

Today, eight lawyers and six law students work on Monday and Tuesday nights at three locations (one clinic for youth, one for women and one for general use). Through their efforts, SCLS addresses the needs





of the homeless with advice, referrals and assistance making calls and appointments. But Tirien and Margaret's vision is even loftier, including a case-worker model where volunteers provide more directed referrals, some legal advocacy work and the direct representation that homeless individuals often can't get elsewhere.

While the legal challenges of those living in poverty are already enormous, the challenges facing homeless individuals—such as lack of a phone, language barriers, mental health issues, distrust of social service/governmental systems—can be even more daunting. One of the most pressing needs is for assistance with administrative hearings and quasi-criminal hearings that occur when a homeless person is without the means, which is nearly always, to pay the fine on a low-level citation. “Trying to make a homeless person pay a fine of up to \$200 for ‘loitering’ just doesn’t make sense,” explains Tirien. As a result, homeless rights advocates in cities such as San Francisco have put resources into successfully challenging every citation, in effect doing away with such fines for many homeless people.

In addition to skillful lawyering, many of the problems brought to SCLS require tenacious and dedicated advocacy. Thus it was that Tirien, after three days on the phone with a dozen different agencies, was able to unite Jon, Steven and Gary with their “towed” possessions. And while retrieval of the car was not possible, it was a joyful success nonetheless.

As EBCLC continues to help midwife SCLS, the Center comes full circle. Not only did Boalt students start EBCLC 14 years ago specifically to address the plight of the homeless, but it was the Berkeley Law Foundation, which currently funds Tirien's staff position at the Center, that underwrote the salary of EBCLC's first staff attorney. “It's a homecoming of sorts,” says Margaret. And if EBCLC today is any example of what can grow from the fire of student passion and energy, the Suitcase Clinic Legal Services Project is likely to be a model program for years to come.



East Bay Community Law Center

Statement of Financial Position: June 30, 2002

| Assets | | |
|-----------------------------------|----------------|--------------------|
| Cash | \$1,107,802 | |
| Marketable securities | 7,980 | |
| Grants and contracts receivable | 338,229 | |
| Prepaid expenses | 14,667 | |
| Other assets | 62,971 | |
| Property (less depreciation) | <u>104,047</u> | |
| Total Assets | | <u>\$1,635,696</u> |
| Liabilities and Net Assets | | |
| Accounts payable | \$64,883 | |
| Pension plan contribution payable | 30,243 | |
| Trust funds payable | 28,561 | |
| Accrued vacations | <u>51,294</u> | |
| Total Liabilities | | \$174,981 |
| Unrestricted net assets | \$1,294,733 | |
| Restricted net assets | <u>165,982</u> | <u>\$1,460,715</u> |
| Total Liabilities and Net Assets | | <u>\$1,635,696</u> |

Statement of Activities: Year ending June 30, 2002

| Revenue | |
|-------------------------------|--------------------|
| Grants and contract support | \$1,577,339 |
| Contributions | 133,905 |
| Interest income | 21,306 |
| Unrealized loss on securities | (6,521) |
| Fee awards | <u>263,895</u> |
| Total Revenue | \$1,989,924 |
| Expenses | |
| Salaries and wages | \$1,067,157 |
| Benefits and payroll taxes | 215,579 |
| Contracted services | 286,911 |
| Non-personnel costs | <u>442,176</u> |
| Total expenses | <u>\$2,011,823</u> |
| Change in Net Assets | (\$21,899) |

Audited financial statements are available upon request.



Many Thanks to Our Donors

October 1, 2001 — September 30, 2002

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University of California, Berkeley

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VanLobenSels/RembeRock
Foundation

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Charitable Trust

FRIEND – \$2,500+

Anonymous Grant
American Bar Association,
E. Smythe Gambrell Award
Berkeley Community Fund
Boalt Hall – Phoenix Fellowship
Cooley Godward LLP
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SUPPORTER – \$1,000+

Asian-American Bar Association
Associated Students of the
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Boalt Hall – South Asian Law
Students Association
Boalt Hall Student Association
Boalt.org
Cheese Board Collective
Community Economics, Inc.
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& Walker LLP
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