

RISE

OUR IMPACT IN A YEAR OF CHANGE

2023



EAST BAY COMMUNITY LAW CENTER



Mission

TO PROMOTE JUSTICE AND BUILD A COMMUNITY THAT IS MORE SECURE, PRODUCTIVE, HEALTHY, AND HOPEFUL.

Our holistic approach includes an entire suite of legal and social services primarily addressing the needs of under-resourced and Black, Indigenous, and People of Color (BIPOC) communities.

Over the past year, we have been working across our community with staff, board members, students, community partners, and clients to reflect on East Bay Community Law Center's (EBCLC) 35-year legacy. Our new brand is symbolic of EBCLC setting our sights on a raised horizon and shining far reaching light. It communicates that our values are deeply rooted and community is central to everything we do.

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Letter From Our Executive Director



I am thrilled to introduce you to an updated EBCLC. Over the past year, we have been working across our diverse stakeholder communities to strengthen our shared connections. We are proud to present to you a revamped brand and website that we have created as a result of our efforts.

Our new logo represents a new dawn at EBCLC. With your partnership, we are shining light all around us and are leading with hope for the days ahead. We will be deepening our Women of Color-Centered vision. This requires auditing our existing work and committing to better outcomes for our majority Black and Latinx women clients. We are also going to build on the critical achievements of 2023, which include:

- Ratifying the organization's second collective bargaining agreement
- Celebrating with our South Berkeley neighbors at our first-ever Juneteenth Block Party
- Committing to a seven-year partnership with Walter and Elise Haas Fund to close the gender and racial wealth gap
- Amplifying our thought leadership on racial justice nationally
- Advancing our systems change work, detailed in our “Key Victories and Policy Wins” section, detailed below

As we rise in this moment, we are inviting you in. I hope you'll visit our new website to learn more about our vision. We welcome you to engage with us, re-discover our shared history, and help us brighten the journey ahead.

With gratitude,

A handwritten signature in black ink, appearing to read 'Zoë Polk', written in a cursive style.

Zoë Melissa Polk

Letter From Our Board Chair



It is hard to believe that the East Bay Community Law Center started as an idea and call to action by a passionate group of Berkeley Law students 35 years ago. Due to their efforts, and the continued innovation and strategizing of our law students and advocates, we have proven the success of community-based lawyering. The past three decades have seen so much change in the Bay Area, California, and around the country. And yet, the communities that EBCLC serves continue to face income and housing insecurity, bias in the delivery of health-care and education, and immigration challenges.

This anniversary offers an opportunity to reflect on what we've accomplished together. This proud history includes introducing and providing the first re-entry legal services in the U.S. As a result of our shared efforts, "Clean Slate" is not just a service provided to formerly incarcerated people. It also represents a national value—that all people should have a fair chance to earn a living wage to support themselves and their families. We are honored to have seeded this model, and have Clean Slate replicated across the country.

Since 1990, EBCLC has been a longtime champion of Medical Legal Partnerships and specialized legal advocacy for persons with HIV/AIDS. Over the last 35 years, we have strengthened relationships with medical practitioners, hospitals, and community health clinics to ensure that lawyers were appropriately utilized in patients' networks of care. We launched school-based immigration clinics to ensure legal aid was accessible to undocumented students and their families. Today, our "Kindergarten to College" model continues to provide immigration-related relief to hundreds of clients annually. This past year, the Alameda County eviction moratorium ended after an unprecedented three years. Adopted six months before the federal eviction moratorium, this pandemic-era policy saved thousands of lives locally and nationally.

As a former clinical student and now Board Chair, it has been incredible to be a part of this journey. I join my fellow Board members and alumni in advancing EBCLC's mission and vision. Our partnerships with our students, clients, and EBCLC's entire ecosystem of collaborators are more important than ever. Join us as we pursue justice into this next phase.

In community,

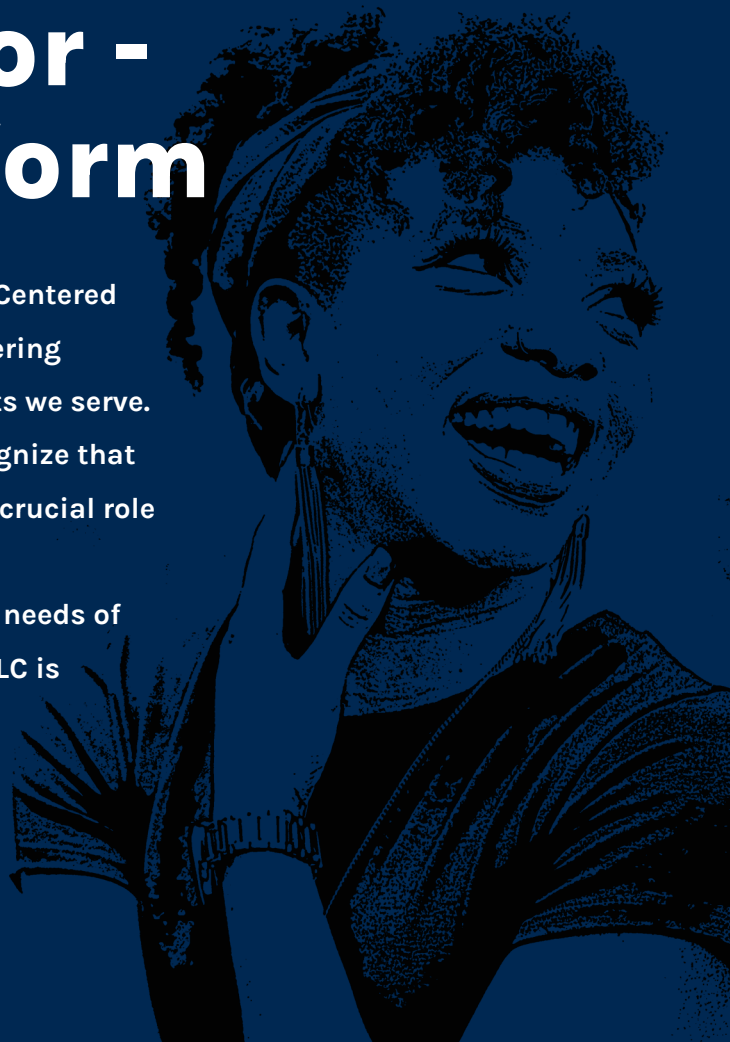
A handwritten signature in black ink, reading "Tiffany Renee Thomas". The signature is fluid and cursive, with a large, stylized initial "T".

Tiffany Renee Thomas

Women of Color - Centered Platform

In January 2021, EBCLC launched our Women of Color-Centered Platform. This vision reflects our commitment to centering women of color, who remain the largest group of clients we serve. Our mission, vision, and work uncompromisingly recognize that the gender, race, class, and sexual orientation plays a crucial role in shaping social determinants of health.

By bringing the health, safety, economic, and political needs of women of color from the margins to the forefront, EBCLC is working to uplift whole families and communities.



“When we invest in the vision, strategies, and solutions of women of color, we center dignity, uplift families, and advance systems-change work that transforms communities. These impacts are clearly reflected in Black Lives Matter, the National Domestic Workers Alliance and progressive mobilization movements. I am thrilled to lead EBCLC in the legacy of Black women Executive Directors before me, and in collaboration with other women of color leaders on our Executive team and Board of Directors. As leaders of EBCLC, the strategies we offer are powerfully shaped by our own lived experiences, which reflect the challenges that our communities face every day.”

Zoë Melissa Polk
Executive Director

Our Impact

In the last year, EBCLC made the following impact:

\$1,200,000

In public benefits secured for clients and their families, averaging **\$19,000** per client

\$470,000

Debt discharged for consumers, averaging \$17,000 per client

\$435,000

In rent waived or move-out payments for tenants facing evictions, averaging \$23,000 per client





5,100

Critical legal services provided to an estimated 4,000 clients

710

Immigration applications filed for DACA renewals and other immigration relief

110

Young people and families supported through our Education Defense and Youth Justice program

260

Petitions for criminal record remedies filed

APPROXIMATELY

100

Students trained alongside our attorneys and social workers to provide holistic services to clients

53%

of our clients are women

87%

of our clients are Black, Indigenous, or People of Color



Our Programs

THE IMMIGRATION LAW PRACTICE provides holistic immigration legal services focusing on complex cases and populations such as people with disabilities and chronic illness, LGBTQIA+ community members, and youth through its 'kindergarten-to-college' school-based immigration clinics.

THE SOCIAL WORK PROGRAM is composed of a team of social workers and social work students. They partner with EBCLC's Housing, Immigration, and Education Defense and Justice for Youth Programs to provide trauma-informed case management, crisis intervention, and system navigation to clients toward meeting their legal and non-legal goals.

THE HOUSING PRACTICE is a fast-paced litigation practice designed to protect and promote safe, healthy, and affordable housing for tenants through eviction defense and local policy advocacy. The team focuses on defending eviction lawsuits brought against tenants living with low income, as well as enforcement of local rent and eviction control ordinances.

THE HEALTH AND WELFARE PRACTICE provides critical legal services to individuals through long-standing and trusted medical-legal partnerships with local healthcare providers. The team provides stability for clients at risk of poor health outcomes by addressing income, housing, and healthcare coverage issues. The team, in partnership with Berkeley Law students, also provides legal assistance to help transgender, nonbinary, and gender-variant clients apply for court-ordered name and gender marker changes.

THE EDUCATION DEFENSE AND JUSTICE FOR YOUTH (EDJY) PROGRAM provides representation to youth caught at the intersection of the juvenile legal and education systems. EDJY attorneys and advocates participate in local and statewide coalitions working to center community in developing solutions to the deeply entrenched problems of school push-out and incarceration. EDJY is comprised of two clinics: the Youth Defender Clinic and the Education Justice Clinic. The team collaborates to provide support and representation in juvenile court, school expulsion, and special education proceedings.

THE CONSUMER JUSTICE PRACTICE provides representation on various consumer issues, including debt collection defense, student loans, car fraud, predatory lending, and consumer scams. The team also pursues state policy initiatives that address the most significant challenges faced by consumers, particularly the elderly, disabled, and those with language barriers.

THE COMMUNITY ECONOMIC JUSTICE (CEJ) PRACTICE focuses on two distinct areas- policy advocacy and coalition building to fight against the displacement of BIPOC communities, and community business development as a way to help close the racial wealth gap. The team provides legal technical assistance to coalitions, community land trusts, cooperatives, and entrepreneurs of color.

THE CLEAN SLATE PRACTICE provides legal services at the intersection of criminal and employment law. The team represents clients on post-conviction record remedies in criminal court and engages in local and statewide criminal justice reform, particularly related to court debt and the criminalization of homelessness.



Our Stories



Khando Deckyi Khangsar, EBCLC clinical student

T'S STORY

Earlier this year, a UC Berkeley student (T) contacted EBCLC's Immigration Practice for assistance approaching their green card renewal. T feared approaching the process alone and had also been warned by friends and family of the risks, complications, and expenses associated with waiting too long to renew. Deciding that it would be in their best interest to move forward with the green card renewal process, T contacted EBCLC for assistance.

EBCLC's Immigration team collaborated to help T apply for their green card renewal. Based on our in-house expertise, we were able to go beyond the initial request for green card renewal, to help T secure full U.S. citizenship. Now that they are a U.S. citizen, T can vote and engage in civil society on behalf of themselves and their community.

Working on EBCLC's legal team to support T was impactful for EBCLC clinical student Khando Deckyi Khangsar. Khando tapped into her own lived experiences as a college student and a daughter of immigrants to offer T culturally

competent representation. Her semester at EBCLC provided real-world legal experience and solidified Khando's goal of becoming an immigration attorney. She said the experience of being able to help secure full citizenship for her first client was an honor:

"It was amazing being able to help them complete their last step in a very long journey. As nervous as I was to serve as their legal representative, I could only imagine the emotions that were probably flooding them as they took the last step of their long journey and path toward citizenship in the United States. I was honored to sit by them as they received the news that they passed their citizenship test!"

EBCLC's Immigration staff and clinical students support clients in navigating the often daunting and complicated space of immigration law. They have filed 29 Green Card and naturalization applications and 383 DACA applications over the past year.

Our Stories



Brigitte Nicoletti, EBCLC Clean Slate attorney

J'S STORY

J was seven months pregnant and unhoused when introduced to EBCLC's staff attorneys through a partnership with East Bay Family Defenders and LifeLong Street Medicine. She feared that challenges such as substance use, mental health, and housing insecurity would be flags for child removal by Child Protective Services (CPS) after giving birth. While J believed it would be best to put the child temporarily in the care of a relative, she did not want to forfeit her parental rights.

Clean Slate attorney Brigitte Nicoletti worked with J's sister to prepare guardianship documents before the birth, advocated for J in the hospital during the delivery, and assisted with completing the guardianship process in probate court. J now has secure parental rights, and her child is in the safe care of her aunt.

Women of color face disproportionately adverse maternal health outcomes due to inherent racism in the medical system, and unhoused women of color are often subject to additional scrutiny and bias. Biases related to race, housing status, mental health history, and substance use are often perpetuated by medical systems, and induce cycles of family separation and trauma.

"The guardianship process offers unhoused pregnant people the ability to choose trusted relatives and friends to care temporarily for their children with their consent, avoiding the devastating impact of the forced separation of the mother and child at birth, and the continued disrupting presence of CPS in the child's life," said Nicoletti.

In partnership with East Bay Family Defenders and LifeLong Street Medicine, Clean Slate continues to work with unhoused pregnant people and their supporters to navigate biased hospital systems and complete guardianship transfers at the will of the parent. Our attorneys recently advised a parent of triplets about the guardianship process and remain on call for two other clients. Through this advocacy, EBCLC hopes to mitigate the trauma caused by forced child removal processes and center the agency of unhoused women of color. EBCLC's guardianship work is an emerging area of need faced by many of our unhoused clients. We are proud to continue this advocacy on behalf of parents and children in our community.

Key Victories & Policy Wins

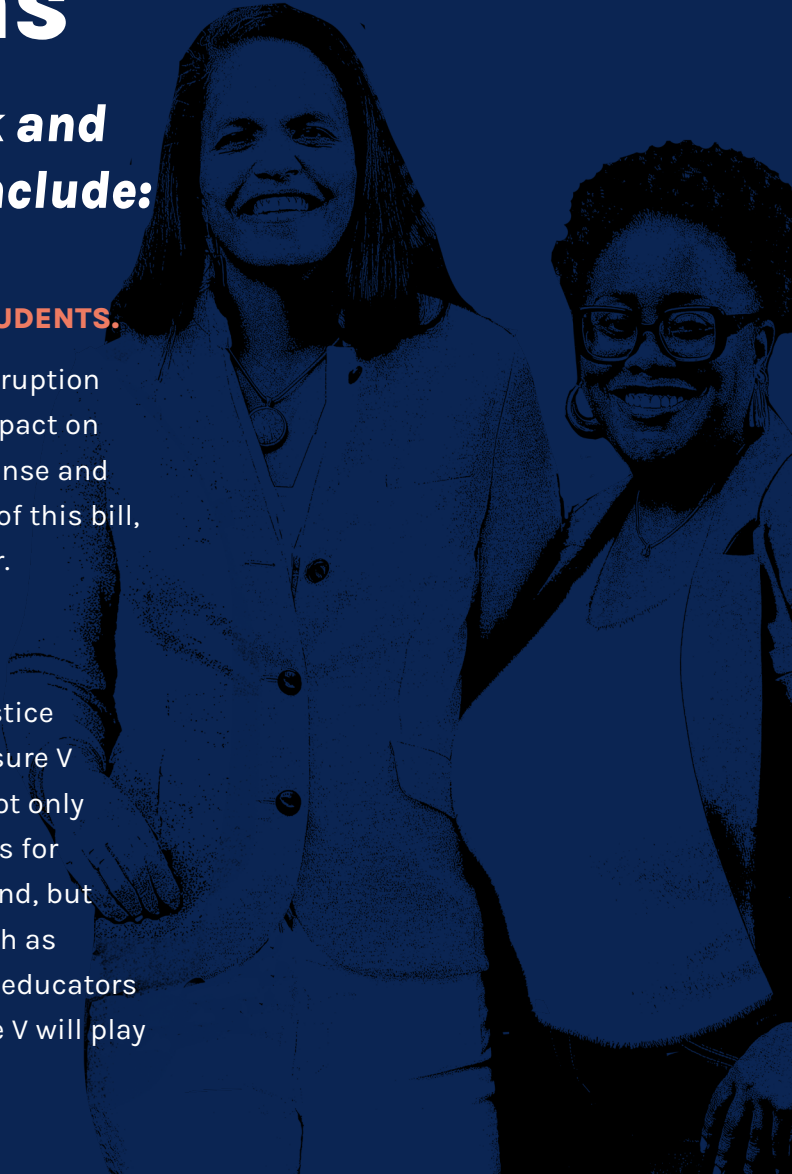
Examples of our Policy Work and Litigation in the Past Year Include:

EMPOWERING CALIFORNIA PUBLIC SCHOOL STUDENTS.

SB 274 eliminates K-12 school suspensions for "disruption and defiance," which have had a discriminatory impact on Black and Brown students. EBCLC's Education Defense and Justice for Youth Practice was a critical champion of this bill, advocating locally and statewide over the past year.

KEEPING OAKLAND TENANTS HOUSED.

EBCLC worked in coalition with several housing justice organizations to ensure the passage of ballot Measure V during the 2022 elections in Oakland. Measure V not only expanded "just cause for eviction" legal protections for tenants to roughly 10,000 more properties in Oakland, but also added defenses to the existing ordinance, such as additional protections for school-age children and educators from being evicted during the school year. Measure V will play a crucial role in keeping Oakland tenants housed.



ENSURING DUE PROCESS FOR IMMIGRANT CLIENTS.

EBCLC's Immigration team had tremendous success ensuring their clients' due process rights and their day in court after three years of pandemic-related immigration court case postponements. Over the past year, they have had successive wins at merit hearings and prevented U.S. Immigration and Customs Enforcement from dismissing hearings that have been pending for up to 10 years.

SECURING AFFORDABLE HOUSING PREFERENCE FOR DISPLACED RESIDENTS.

Following a multi-year advocacy effort from EBCLC's Community Economic Justice Practice and partner organizations, the City of Berkeley adopted a proposed Affordable Housing Preference Policy. This policy is crucial in advancing racial equity in Berkeley, helping many residents secure affordable housing and avoid further displacement.

ACHIEVING VICTORIES IN THE COURTROOM.

EBCLC's Housing team won a month-long jury trial for a lifelong Berkeley resident who was facing unjust eviction. Not only was their client able to stay in their family home, but through this win, EBCLC received the largest attorney's fees ever rewarded in an eviction case in our history.

PRESERVING DIGNITY FOR CLIENTS EXPERIENCING HOMELESSNESS.

EBCLC's Clean Slate team bought valuable time for clients facing eviction from their encampment this past Spring. Clean Slate attorneys filed a temporary injunction to delay the eviction process for two clients, which also benefited approximately 50 other people living at the Wood Street encampment. The additional time allowed their client to receive critical medical care. Other residents were able to save their belongings, including tiny homes and trailers, that would have otherwise been destroyed.



Clinical Education & Alumni Engagement

EBCLC continues to invest in the clinical education of our students, teaching and learning alongside them as we pursue justice. We are grateful for their individual contributions and collective impact this year.

“One of the most special things about EBCLC is that the people there can work inside our legal system every day, learn it extremely well, and yet never give into the idea that its failures are normal, acceptable, or unchangeable.”

Sam Charles,
Class of 2023, Housing Clinic

“I can truly say that EBCLC has shaped me as a future lawyer. My clinic work has given me invaluable knowledge and skills—about the nuts and bolts of community lawyering; about trauma-informed and client-centered services; and about self-care and setting boundaries to make a long-term career in direct services feel sustainable.”

Maya Fegan,
Class of 2023, Health and Welfare Clinic

“My clinical experience has been foundational to my experience of law school. The law school pedagogy includes relatively little about the practice of law, but EDJY taught me both skills critical to being a lawyer and also how to put my values into practice in order to become the type of lawyer I want to be.”

Kaya McRuer,
Class of 2023, Education Defense and Justice for Youth (EDJY) Program



Organizational Investments

STAFF DEMOGRAPHICS

Who we are

58% are women of color

79% are women

37% are LGBTQIA+

75% are BIPOC

7% are transgender, genderqueer or nonbinary

50% use multiple languages in their work



As we continue to offer holistic legal services and strengthen our policy advocacy, our organization is focused on creating sustainable solutions for EBCLC's clients and their networks. Here's what motivates some of our longest-serving staff members to make a lasting impact in our community:



“Over the past two decades at EBCLC, I have been motivated by listening to clients and finding a way to help improve their lives. Our efforts make a lasting impact not only through advocacy but also through the easy-to-understand tools and information that we provide to our clients. Our clients leave our workshops and trainings empowered to confidently share knowledge with others in the community. I find fulfillment in providing information and services to the community in which I live. I remain grateful for the opportunity to help those in need.”

Gracie Jones, Senior Project Manager, 20 years EBCLC



“There is the world that is and the world that we dream. In the world that we dream, when problems in the legal realm arise, we all have access to the highest quality legal care, where the playing field is leveled to the extent possible, and where such rights as we have are maximized for the benefit of humanity, individual and collective. It is that world I have tried to manifest in my work for over 20 years at EBCLC. That is the work of all of us in our community every day. I am motivated by the knowledge that the existing disparities cannot endure. I am motivated by our shared certainty of what can be, and of what must be.”

Marc S. Janowitz, Sr. Staff Attorney/Clinical Supervisor, 20+ years EBCLC



“When I joined EBCLC in 2007, I was excited to support a group of community-based advocates working to redress the many power and resource imbalances our clients experience daily. As someone working behind the scenes, my goal has always been to ensure EBCLC has the organizational infrastructure to sustain its programs and be responsive to the needs of the community.”

Martha Brown, Director of Finance Emeritus, 16 years EBCLC



“I feel immense gratitude for my journey with EBCLC over the past 13 years. Our reach and deep connection to the communities we serve is what keeps me engaged and invested in this work. EBCLC has always been a place where reflective practice is encouraged, where we are continually evaluating what we do and how we do it, and where the work evolves to meet the moment that we are in. Change is a constant and an imperative.”

Rosa Bay, Co-Deputy Director, 13 years EBCLC

Financials

Statement of Financial Position

Updated: 11.6.2023

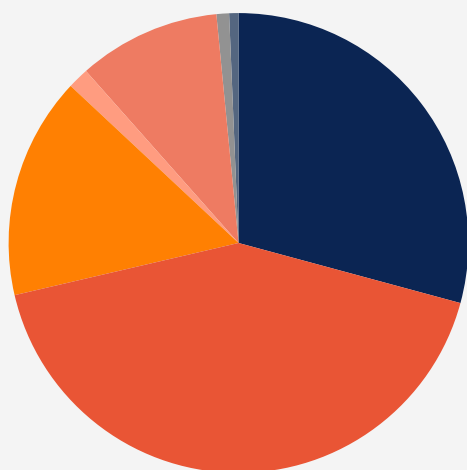
ASSETS	FY2023	FY2022
Current Assets		
Cash and cash equivalents	4,543,907	5,952,128
Cash held in trust	379,734	400,141
Investments	1,909,154	1,801,278
Grants, pledges & accounts receivable	1,656,339	1,668,065
Prepaid expenses	169,674	124,696
Total Current Assets	8,658,808	9,946,308
Noncurrent Assets		
Grants and pledges receivable, net	2,228,415	120,000
Property and equipment, net	1,416,974	1,487,202
Deposits	39,767	29,456
Right of use assets	888,619	-
Total Noncurrent Assets	4,573,775	1,636,658
Total Assets	13,232,583	11,582,966
Liabilities and Net Assets		
Current Liabilities		
Accounts payable and accrued expenses	100,202	151,375
Accrued vacation	527,710	495,565
Deferred revenue	311,277	800,975
Client trust accounts	379,734	400,141
Current portion of lease liability	199,892	-
Total Current Liabilities	1,518,815	1,848,056
Lease Liability, less current portion	755,056	-
Total Liabilities	2,273,871	1,848,056
Net Assets		
Without donor restrictions	5,789,910	6,604,213
With donor restrictions	5,168,802	3,130,697
Total Net Assets	10,958,712	9,734,910
Total Liabilities and Net Assets	13,232,583	11,582,966

Statement of Activities

Updated: 11.6.2023

SUPPORT & REVENUE	WITHOUT DONOR RESTRICTIONS	WITH DONOR RESTRICTIONS	TOTAL
Government awards	3,290,227	-	3,290,227
Foundation and community grants	593,254	4,154,415	4,747,669
Contributions	1,244,796	513,842	1,758,638
In-kind Services	167,212	-	167,212
Total Support	5,295,489	4,668,257	9,963,746
Revenue			
Affiliation Agreement	1,127,650	-	1,127,650
Attorney fees and costs	99,803	-	99,803
Investment activity, net	126,377	-	126,377
Other	73,435	-	73,435
Total Revenue	1,427,265	-	1,427,265
Support provided by expiring time and purpose restrictions	2,630,152	(2,630,152)	-
Total Support and Revenue	9,352,906	2,038,105	11,391,011
Expenses			
Program	7,191,270	-	7,191,270
Management and General	2,100,529	-	2,100,529
Fundraising	875,410	-	875,410
Total Expenses	10,167,209	-	10,167,209
Change in Net Assets	(814,303)	2,038,105	1,223,802
Net Assets, beginning of year	6,604,213	3,130,697	9,734,910
Net Assets, end of year	5,789,910	5,168,802	10,958,712

ANNUAL REVENUE BREAKDOWN



- Government awards
\$3,290,227 **29.2%**
- Foundation & community grants
\$4,747,669 **42.1%**
- Contributions
\$1,758,638 **15.6%**
- In-kind Services
\$167,212 **1.5%**
- Affiliation Agreement
\$1,127,650 **10.0%**
- Attorney fees & costs
\$99,803 **0.9%**
- Other
\$73,435 **0.7%**

TOTAL \$11,264,634

Board of Directors



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Our accomplishments are made possible because of your support. We extend appreciation to the following individuals, foundations, law firms, and businesses who contributed to EBCLC between July 1, 2022 and June 30, 2023.

Leadership: \$50,000 and above

California Change Lawyers
California Wellness Foundation
Chan Zuckerberg Initiative
Crankstart Foundation
Equal Justice America
Firedoll Foundation
Gilead Foundation
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Akonadi Foundation

Anonymous
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Advocates: \$10,000-\$24,999

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Beth Sawi in honor of David Sawi
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Geraldine M. Alexis
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Gavin Charlston
George Cotsirilos and Maria Baird
Google Inc. Employee Matching Program
Howard F. and Carol Mondry Fine
Intel Foundation Employee Matching Program
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